

RTWF

REMOTE TECH WORKFORCE
By FirstMeridian



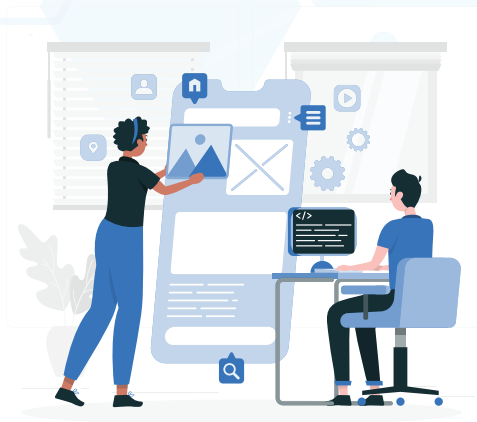
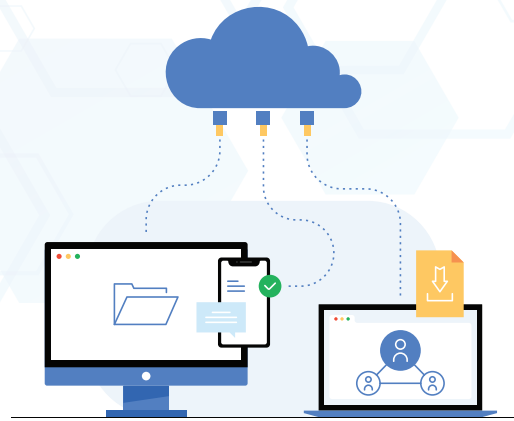
Building Your Remote Tech Workforce from Ground Up – Strategy to Execution

We enable businesses in the US, Europe, Middle East, India and JAPAC regions to set up offshore operations in India, reducing costs, increasing productivity and building an efficient business model that delivers measurable and sustainable results.

We are part of the FirstMeridian Group, formed by world-renowned Investors with the objective to build a premier HR platform that offers end-to-end Human Resources solutions and transforms people processes.

Hire skilled specialists with our **Cloud Staffing solutions**

- Hire only for the duration you need
- Interview our screened candidates and find the best fit for your needs
- Scale up your workforce without adding to your headcount
- Ideal for sporadic / on-demand needs



Build a high-performance **Offshore Technology Team**

- Hire only for the duration you need
- Interview our screened candidates and find the best fit for your needs
- Scale up your workforce without adding to your headcount
- Ideal for sporadic / on-demand needs

Outsource specific business functions with **IT Managed Services**

- End-to-end SLA-driven outsourcing of technology business functions
- Complete talent management solution to deliver business growth and achieve process excellence



40%

Lower
Man-Hour
Costs

75%

Savings
on
Overheads

50%

Reduced
Cost of
Engagement

The Advantage We Deliver

Why Us?



A Reliable & Trustworthy Partner

Part of a leading HR Services Platform formed by world-renowned investors with USD 300+ Million Group Revenue



Sourcing & Tech Screening

150+ Recruiters PAN India; In-house AI/ML Based Skills Assessment Tool & Technical Panels



Infra Setup and Management

Establish a workspace of your choice across India, provide Laptops, Transportation, etc.



Tech Staffing Expertise

1500+ IT Consultants & growing with a ready bench of 70+ consultants in the experience bracket of 5-15 years



ODC Expertise

200+ IT Professionals deployed across four ODCs for clients from North America, EU & UK



Long-term Associate Relations

60% consultants have completed 4+ years tenure with us



Tech-driven Business Processes

Automated process through our recruitment tool, FirstMeridian DigiHire (Applicant Tracking System)



Emerging Tech Skills Hiring

85% Hiring in Digital & Emerging Tech with flexible Pricing Models



Cultural Fit

Our candidates understand different work cultures and blend in with your existing teams



100% Compliance

Adherence to state and federal regulations as well as internal processes and client protocols



Proven Track Record

75+ Fortune 500 Clients across India - Bangalore, Hyderabad, Pune, Mumbai, Chennai, NCR



Diversity & Inclusion

65% women deployed Internally & 40% women placed with customers; Special Ability deployments at client & internally

Our Technology Landscape

Technologies and Skills We Hire

Tech Skills

- Mobile Development
- Middleware
- Application Architecture
- DevOps
- Web & Client/Server
- Ecommerce
- Agile/Scrum
- Project Management

Digital Skills

- AI/ML
- Big Data
- Angular JS & React
- RPA
- AR and VR
- Cloud Computing
- Networking
- DevOps
- Automation
- Data Visualization

ERP

- SAP
- Oracle
- JD Edwards
- Peoplesoft

IT Infra

- Vmware
- Citrix
- Linux/Unix
- Datacenter
- AWS/Azure Admin
- Network Architecture, Build and Administration
- Network & Cyber Security
- Tech Support/Service Desk

Testing

- Automation Testing
- Manual Testing
- Functional Testing
- Performance Testing
- Database Testing

Data Warehousing

- Informatica
- Abitio
- Talend
- Datastage
- Cognos
- Snowflake



Headquarters, Bangalore

FirstMeridian Business Services -
Unit No.5, 3rd Floor, RBD Icon,
Outer Ring Road, Marathalli Post,
Bangalore, India - 560037



Bangalore

Patton House - II, 1-2-3 Floors,
4th B Cross Rd, 5th Block
Koramangala, Bengaluru,
India 560034



Mumbai

5th floor, Jolly Board Tower 1,
iThink Techno Campus,
Kanjurmarg East,
Mumbai, Maharashtra,
India - 400042



Pune

Sai Heritage, 3rd Floor, Baner
Road, Near State Bank of Mysore,
Baner, Pune, India - 411045



Offshore Development Center

G-1, Jayabheri Silicon Towers,
Kothaguda, Hyderabad, India.



Chennai

Building No - 600/3, Gemini
Parsn Complex, 3rd Floor,
Nengambakkam, Chennai,
India - 600006



Delaware, USA

619 New York Avenue(Street),
Claymont City, Delaware State,
19703.



Contact Us

✉ rtwf@firstmeridian.com
☎ Anurag Gupta : +91 89995 76428
☎ Surya Sudheer : +91 96506 66558